

Recognition of Prior Learning (RPL)

Candidate Application Kit

SIS30315 Certificate III in Fitness (Gym Instructor)

Information for Candidates

Dear Candidate,

Thank you for enquiring about Recognition of Prior Learning (RPL) for qualifications offered at the Australian Fitness Academy.

RPL:

The current Australian Qualifications Framework (AQF) definition of RPL is:

Recognition of prior learning is an assessment process that involves assessment of an individual's relevant prior learning (including formal, informal and non-formal learning) to determine the credit outcomes of an individual application for credit. <u>https://www.aqf.edu.au/sites/aqf/files/rpl-explanation.pdf</u>

Example: completing similar learning from a unit within a university degree or obtaining skills and knowledge through 'on the job' training

Credit Transfer (CT):

The current Australian Qualifications Framework (AQF) definition of CT is:

Credit transfer is a process that provides students with agreed and consistent credit outcomes for components of a qualification based on identified equivalence in content and learning outcomes between matched qualifications. <u>https://www.aqf.edu.au/sites/aqf/files/credit-transfer-explanation.pdff</u>

Example: completing the same Unit of Competency as part of another AQF qualification

The Australian Fitness Academy offers RPL/CT for Units of Competency that make up the following qualifications:

- SIS30315: Certificate III in Fitness (Gym Instructor)
- SIS40215: Certificate IV in Fitness

RPL/CT is offered to candidates who have completed studies in allied areas to health and fitness or have relevant work or life experiences in the health and fitness industry. The RPL/CT process involves matching the skills and knowledge acquired from formal and informal learning and industry experience against the unit requirements of the qualification. If sufficient and accurate evidence is presented by the candidate then RPL/CT may be granted for all or some of the units contained within the qualification.

Candidates may apply for RPL/CT in some or all of the units from the qualification. RPL/CT will not be granted for parts of units. However, exemptions from individual assessments that make up part of a unit may be granted where appropriate.

Candidates applying for RPL or CT in both Certificate III and IV in Fitness must complete separate Candidate Application Kits for each qualification. Completion of SIS30315 Certificate III in Fitness (Gym Instructor) is required before RPL in SIS40215 Certificate IV in Fitness can be considered. Applicants may choose to submit both Certificate III and IV RPL applications at once, or submit the Certificate IV application upon completion of Certificate III. Regardless of when the Certificate IV in Fitness application is submitted, it will not be assessed until completion of the SIS30315 Certificate III in Fitness qualification.

Currency – Candidates are encouraged to include both past and present evidence of their skills and knowledge in this application. However, due to the evolving nature of the fitness industry, some qualifications and work experience completed more than 4 years ago may no longer meet current industry standards. In this case, RPL is unlikely to be granted unless evidence of more recent relevant professional development can be provided.

The completed Candidate RPL Application Kit and the evidence submitted as part of the application will be used in the assessment process to determine RPL outcome. Candidates are able to ask questions or clarify any areas of the assessment at any stage by contacting AFA Student Support on (03) 9532 7800 or emailing <u>studentsupport@afa.com.au</u>.

Qualification and Units of Competency

Entry requirements:

There are no entry requirements for this qualification.

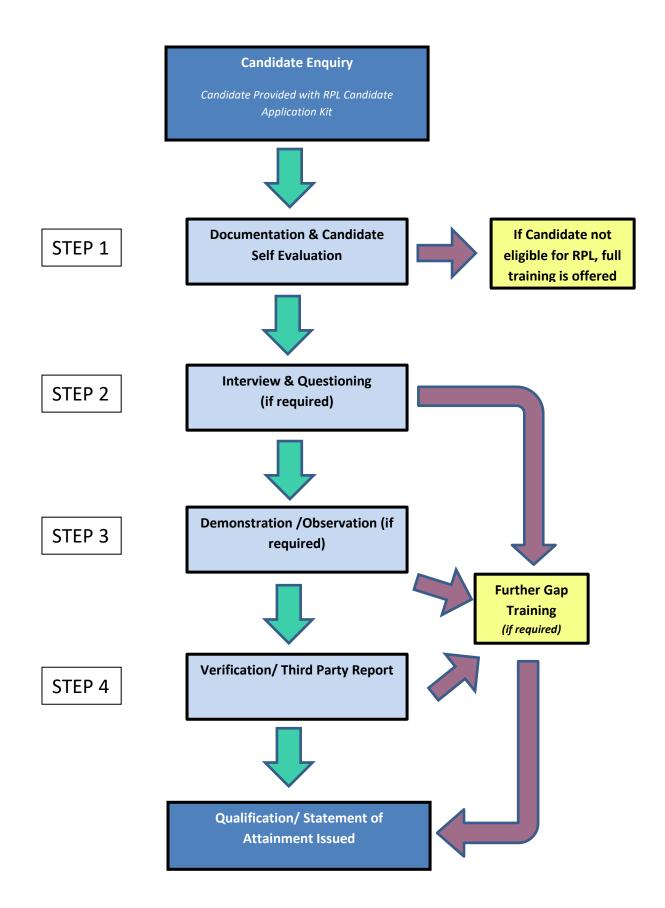
Packaging rules:

To receive a full SIS30315 Certificate III in Fitness (Gym Instructor) qualification, 16 units must be completed (9 core units and 7 elective units). The following units are the only units in the SIS30315 Certificate III in Fitness (Gym Instructor) qualification offered by the Australian Fitness Academy and the only units from this qualification where RPL/CT is available.

Qualification	SIS30315 Certificate III in Fitness (Gym Instructor)			
Unit Code	Unit Description			
Core Units				
SISFFIT001	Provide health screening and fitness orientation			
SISFFIT002	Recognise and apply exercise considerations for specific populations			
SISFFIT003	Instruct fitness programs			
SISFFIT004	Incorporate anatomy and physiology principles into fitness programming			
SISFFIT005	Provide healthy eating information			
SISFFIT014	Instruct exercise to older clients			
SISXCCS001	Provide quality service			
SISXFAC001	Maintain equipment for activities			
SISXIND001	Work effectively in sport, fitness and recreation environments			
Elective Units				
BSBRSK401	Identify risk and apply risk management processes			
HLTAID003	Provide first aid			
HLTWHS001	Participate in workplace health and safety			
SISFFIT006	Conduct fitness appraisals			
SISFFIT024	Instruct endurance programs			
SISXCAI001	Provide equipment for activities			
SISXFAC002	Maintain sport, fitness and recreation facilities			

For a full description of this qualification and each individual unit, please visit www.training.gov.au

AFA RPL Application Process



Preparing your RPL Candidate Application

Step 1: Documentation and self-evaluation

- Complete and return the Certificate III and IV in Fitness RPL Enrolment Pack that accompanies this RPL Candidate Application Kit and arrange payment of your RPL application fee.
- Complete the Self Evaluation (Part 1 and Part 2) contained in this RPL Candidate Application Kit.

The self- evaluation provides you with the opportunity to list and source evidence of your relevant work experience, qualifications, courses and skills that may contribute towards your application.

- Attach all supporting evidence and documentation you have listed in the Self Evaluation and complete the Application Checklist on the last page of this RPL Candidate Application Kit
- Return the completed RPL Candidate Application Kit and all documentation to info@afa.com.au

Step 2: Interview and questioning with an Assessor (if required)

Once your RPL Candidate Application Kit has been received, an AFA Assessor will review your self-evaluation and supporting evidence and match your skills and knowledge to the units in the qualification.

If required, the AFA Assessor will then contact you to arrange a time for an interview to discuss your selfevaluation and supporting evidence.

During this conversation, you may also be required to answer questions relating to your work experience and fitness knowledge. This questioning forms part of the assessment, as it will identify your current fitness industry knowledge and skills and add evidence to any gaps in your self-evaluation.

Step 3: Demonstration/observation of your skills (if required)

If the evidence you submitted in your original application is not sufficient for the Assessor to make a judgement about your competency, the Assessor may contact you to organise a time to observe you demonstrate your skills. This may be done via live video streaming over the internet (or similar technology).

Your Assessor will identify the skills they want you to demonstrate by asking you to complete specific tasks that relate to the job role of a **Gym fitness instructor**. E.g. undertake a pre-screening health and fitness test for a client or design and implement a training program for a client incorporating resistance exercises.

The time and date of this observation will be agreed upon and you will be given a copy of the task requirements prior to the date of your demonstration. The Assessor may ask you questions during the session as part of this process to establish/ confirm your knowledge.

Step 4: Verification and Third Party Report

To finalise your application outcome, the Assessor will contact the employer and referees you have provided in the self-evaluation to confirm your previous work experience and vouch for your skills and knowledge.

Your Assessor may correspond with your employer or referee via email or phone or ask them to complete and return a third party written report.

Step 5: Outcome and Notification

Once the Assessor is satisfied all evidence has been reviewed, a decision will be made as to whether:

- a. You are able to receive RPL for all units of competency in the qualification, or
- b. You are able to receive RPL in some units of competency, but must to undergo further gap training to complete the full qualification, or
- c. No RPL is able to be granted and you are required to complete the full qualification under normal training arrangements

You will be notified via email regarding the outcome of your RPL application.

If you require further gap training or need to complete the full qualification under normal training arrangements, you will be provided with a Training Plan. The Training Plan will outline both the training and assessment you have received exemption from (if applicable) as well as the training and assessment you must complete in order to obtain competency in any remaining units and complete the qualification.

At the completion of your enrolment period, you will receive a Statement of Attainment or a Certificate and Record of Results to indicate the outcome of your training and assessment in each of the units.

If you have successfully demonstrated competency in all units via RPL and no further gap training is required, you will be issued with a Certificate and a Record of Results to indicate the outcome of your training and assessment in each of the units.

The remaining balance of fees for your Certificate III in Fitness course must be paid before the Certificate or Record of Results can be issued.

Self-Evaluation – Part 1

Part 1 of the Self-Evaluation provides an opportunity for you to list areas of your qualifications and experience that will support your RPL application. Please complete all sections in detail.

Personal Details							
Surname							
First name/s							
Qualification in which youSIS30are seeking RPLSIS30		0315 Certificate III in Fitness (Gym Instructor)					
Date							
Formal Qualification	s & Edu	cation					
Qualification title and code			Training Provider/ Institution		Start Date	End Date	Attach unit transcript and unit descriptions
E.g. MU565 - Bachelor o Science	of Sports		Melbourn	e University	Feb 2012	Nov 2015	X Transcript
							X Unit descriptions
						Transcript	
							Unit descriptions
							Transcript
							Unit descriptions
							Transcript
							Unit descriptions
Further Training and	Profess	ional I	Developm	ent			
Workshop/Course & Provider	Start Date		End Date	Brief descr course obj outcomes	iption of ectives and	Attach certif completion	ficate or proof of
E.g. Fundamentals of Kettlebell Training (Australian Fitness Academy	Nov 20	18	Jan 2019	Identify teaching points, modification options, common technique errors of grinding and ballistic kettlebell exercises		X Certificate Gther proof of completion	
						Certifica	te
						D Other pr	oof of completion
						Certificate	
						Other pr	oof of completion

Current Employment	(you may leave this section blank if all information listed below has been included in your
resume and your resul	me is attached with this application)

Are you currently employed?	Yes 🗋 No 🗖	
If 'yes', in which occupation are you currently employed?		
What is your current job title?		
Who is your current employer?		
Approximately how long have you worked in this job?	year/s	month/s
Is this occupation in the same industry as the industry in which you are applying for recognition?	No 🔲 (go to the next table)	Yes (please list below the main tasks you perform as part of your work that are relevant to your RPL application)

If you have further recent industry experience relevant to your application, please attach another sheet or your current résumé.

Previous Employment History (Only include employment history that is relevant to this application. You may leave this section blank if all information listed below has been included in your resume and your resume is attached with this application)

Name, address and phone number of employers	Period of employment (DD/MM/YYYY)		Position/s held	Full-time Part-time	Description of major duties
	From	То		Casual	······

Other relevant experiences or informal training (eg volunteer work, participation in relevant hobbies etc)							
If you have any relevant informal (non- employment based) experiences, please list them below.							
Experience	Start Date	Description of tasks performed					

Professional Referees (relevant to current/recent fitness industry employment and if not listed on your attached résumé). These may be different to your workplace supervisor.

Referee 1	
Name	
Position	
Organisation	
Address of organisation	
Phone number	
Mobile number	
Email address	
Referee 2	
Name	
Position	
Organisation	
Address of organisation	
Phone number	
Mobile number	
Email address	

Rate your knowledge and skills against the job roles of a Fitness/Gym Instructor:					
	Yes	No	Possibly		
I think my experience is of a high level.					
I think I am skilled to do this job.					
I know how to do the work tasks really well.					
I can explain my experience and provide documentary evidence.					
I have undertaken much of this work without supervision.					
Is there any further information you wish to give in support of your	Is there any further information you wish to give in support of your application?				

Self-Evaluation – Part 2

Part 2 of the Self-Evaluation enables you to provide evidence of your skills and knowledge against the specific requirements of each unit of competency. Similar units have been grouped together into 6 sections so you only need to list your evidence for the section, rather than each unit. It also provides the Assessor with an indication of whether you believe you meet the criteria of the unit and where it can be demonstrated in your supporting evidence.

For each of the tasks listed in Section 1-7 tables on the following pages:

- 1. Confirm whether you currently perform/have performed:
 - All of the task (you have performed all components of the listed task)
 - **Some parts of the task** (you have performed some components of the task listed, but have not performed others)
 - None of the tasks (you have not performed any components of the listed task before)
- Provide and attach documentation as evidence to support your ability to perform each task/criteria. A description of different types of evidence is provided on the following page and specific examples that relate to the topic for each section is provided in each of the tables.

Complete the List of Attached Documents section at the end of this RPL Candidate Application Kit and ensure you have attached all documents.

Please note:

- Documents can be submitted in the form of paper, electronic files, photos, videos etc.
- Documents can be listed against more than one task
- Not every task/criteria needs to have supporting documents. Please only list evidence that is relevant.
- List and number each of the documents/files to assist the Assessor to locate your evidence
- When submitting transcripts for units of a completed qualification, please also include the unit summary, outline or description. A list of unit titles is not enough evidence for assessors to determine the content covered in the completed unit.
- If listing a course unit transcript as evidence, please list the relevant unit code that matches the specific task
- For privacy and confidentiality, please remove all personal information from any workplace documents you provide

Original documents such as certificates and unit transcripts must be cited by the AFA assessor. Alternatively, copies of these documents can be submitted provided they have been certified by an authorised personnel such as a Justice of the Peace, Police Officer, Pharmacist etc.). AFA will not accept copies of documents that have not been certified.

Common documents used for evidence:

Evidence Type	Description	
Certificate/ Testamur	An official document from a training provider that confirms you have achieved a qualification. The certificate should include details such as: - your name - qualification title and code - certificate number - issue date - official signature or stamp from the training organisation	
Unit Transcript/ Statement of Results/ Statement of Attainment/ Academic Transcript	An official list of units completed within a qualification, issued by the training organisation. The transcript should include details such as: - your name - completion date - training organisation name and details - unit name and code - result or outcome of the units	
Unit Description/ Outline/ Summary	A description outlining the content of information or curriculum covered in each of the units you have studied. The unit description may also outline the assessments included for the unit.	
Resume/ Curriculum Vitae	 A collection of information that must include the following: your personal contact details a list of your formal qualifications and training details of your previous employment including: name of employer job title dates of employment job tasks performed, key responsibilities and achievements during your employment a list of referees (contact details of people from your current and previous employment, such as a manager, that can verify and provide feedback on your job performance) Resumes may also include information such as: professional development completed relevant skills hobbies/areas of interest volunteer work 	
Position Description	A company document provided by your employer that outlines the roles, responsibilities, regular job tasks and key performance indicators you are expected to perform as part of your job role and employment. It may also outline the key skills and attributes or qualifications you are expected to have to meet the requirements of the position.	

Testimonial	 Usually a written letter or email that someone has provided to you in their own words outlining the experience they have had with you and the types of tasks they have witnessed you perform whilst working with you in your relevant job role. Testimonial may come from clients, colleagues or employers. Testimonials should include as much detail as possible. For example: specific job tasks performed key responsibilities specific achievements summary of specific skills (eg performing health and fitness assessments, designing and instructing a strength program) frequency that tasks were performed
Client Fitness Programs	 Detailed copies of fitness programs you have actually planned and instructed for real clients. You should provide multiple programs for multiple clients that address a variety of different client training goals and use a variety of training methods, such as: body composition change (such as hypertrophy and weight loss) cardio, resistance and circuit training strength power flexibility endurance training for specific populations such as older adults, children, women, culturally and linguistically diverse people, people under supervision from allied health professionals Multiple programs should be provided for each client to demonstrate progression, modifications and monitoring over a period of time. Program dates should be clearly displayed with changes and modification easily visible.
	For confidentiality and privacy reasons, you should remove client names and contact details from the documents.
Workplace Documents	Copies of completed documents commonly used in the workplace as part of your job role. Examples may include:-A cleaning or equipment maintenance checklist or inventory-An incident/accident report-A workplace risk assessment-A client pre-exercise screening form-Health/fitness testing & assessment record forms-A client referral form-Staff meeting minutes-Customer feedback forms-Receipts of transactions or completed booking forms-Employee performance appraisalsAll documents should be filled in and should represent actual times you have completed the task as part of your job role.

	For confidentiality and privacy reasons, you should remove client names and contact details from the documents.
Other Evidence	Other forms of evidence that may support your application can include:-Working with children checks-Industry Registration Certificates (e.g. Fitness Australia, Physical Activity Australia)-Memberships of other professional associations, networks-Photos and videos-Website URLs-Business documents such as marketing materials, business registration-Certificates of participation in professional development courses-Logbooks-Training Records

Note: Original documents such as certificates and unit transcripts must be cited by the AFA assessor. Alternatively, copies of these documents can be submitted provided they have been certified by an authorised personnel such as a Justice of the Peace, Police Officer, Pharmacist etc. AFA will not accept copies of documents that have not been certified.

Section 1	Working in the fitness environment		
Candidate's name		Date completed	
 SISXCCS001 Pr SISXIND001 W HLTWHS001 P BSBRSK401 Idd SISXCAI001 Pr SISXFAC001 M SISXFAC002 M 	RPL for any units in this section? Please indicate: ovide quality service fork effectively in sport, fitness and recreation environments articipate in workplace health and safety entify risk and apply risk management processes ovide equipment for activities laintain equipment for activities laintain sport, fitness and recreation facilities unit can be viewed at <u>www.training.gov.au</u>)	listed for this section include: - List similar units from copy of the transcript - Copies of equipment checklists and invent - Copies of WHS and/or candidate - Copies of accident/in - Copies of client book - Records of financial - Evidence of interaction the candidate - Documentation of recompleted by candid - Employee performant - Testimonial form emmintenance, cleanint teamwork and proces - Employment position - Professional develop or WHS	nce review ployer outlining completion of ng, customer service, WHS procedures, edural tasks

	l can perf	orm/have p	erformed:	Evidence/documentation provided to support claim:		
Task/Criteria	All of the Some of None of task the task the task			Include the number and name the document you are providing for easy reference. using a course unit transcript as evidence, please list the relevant unit code that matches the task		
Example:	х			Doc # 1: Employer Letter from Excite Fitness		
Provide services to fitness industry clients that include the following;						
 Interacting with a variety of clients and responding to client requests in a polite, courteous and non- discriminatory manner Matching services to clients needs and expectations Dealing with numerous tasks simultaneously Identifying problems and actioning solutions Working as part of a team and providing support to team members Using industry knowledge Managing own workload Maintaining personal presentation standards Maintaining client privacy and confidentiality 						
(Evidence of performing the above tasks across a minimum of 10 service periods is required)						
Respond to, resolve and address client feedback/complaints and follow up and record communication with the client according to policies and procedures						
Provide information and recommend to clients any products, programs, services, facilities, promotions and events that address their needs and expectations						

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Perform and record tasks that involve:		
 financial transactions for hire and refund of equipment 		
 arranging and confirming bookings and 		
appointments for services or facilities		
 management of lost property 		
Maintain currency in fitness industry knowledge and		
skills and implement this into everyday work practice		
Demonstrate an understanding of organisation policies		
and procedures, including:		
- customer service		
- administration		
 health and safety work schedules and handovers 		
Follow company WHS and emergency policies and		
procedures and contribute to maintaining safe work		
practices		
Identify risk, hazards, incidents and accidents and		
record and report them promptly and appropriately		
Analyse risks and identify, implement and evaluate		
appropriate control measures to reduce or eliminate		
them		
Explain, demonstrate and monitor safe use of suitable		
equipment to participants		

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Set up, demonstrate, use, dismantle, and store equipment for activities according to manufacturer's guidelines. (Evidence of at least 10 different pieces of equipment over at least 3 different sessions is required)		
Use cleaning agents to perform cleaning tasks of the following areas; - indoor - outdoor - wet - dry (Evidence of performing cleaning tasks in at least 2 of the above areas is required)		
 Undertake cleaning tasks including; spillages, damages/breakages, leaks contamination unsecured equipment from damaged containers ensuring minimisation of negative environmental impacts (Evidence of performing cleaning tasks for at least 3 of the above scenarios is required) 		
Safely conduct minor maintenance tasks on equipment within industry realistic timeframes, including; - cleaning - lubricating - reinflating - checking for damage - restocking or refilling - calibration - storing		
(Evidence of performing at least 6 of the above tasks is required)		

Monitor storage and condition of equipment and perform routine equipment maintenance according to schedules (A minimum of 5 service periods must be provided as evidence) Check current supplies, order/request new stock and dispose/recycle expired supplies		
 Perform cleaning and maintenance tasks while; Wearing personal protective equipment Using correct manual handling techniques Using hygienic practices Minimising disruption to clients Conserving resources and minimising environmental impact 		
Document and record cleaning and maintenance tasks, missing and damaged equipment according to policies and procedures		
Demonstrate an understanding of organisation policies and procedures in relation to: - customer service procedures - communication protocols - reporting/record keeping procedures - conflict resolution		
Demonstrate an understanding of state/territory legislation and how it impacts on workplace regulations/practices for: - WHS/OHS (including employer/employee rights) - Duty of care - Hazardous manual tasks - Infection control - Consumer Law - Equal opportunity - Use of promotional material		

Section 2	Principles of Nutrition									
Candidate's name					Date completed					
SISFFIT005 Provid	 Inits of competency: are you applying for RPL for any units in this section? Please indicate: SISFFIT005 Provide healthy eating information The full content of each unit can be viewed at www.training.gov.au) 			Suggested documents/evidence to support your ability to perform the tasks listed for this section include: - List similar units from a qualification transcript and provide a copy of the transcript and unit description - Copies of client referrals to nutritionist/dietitian completed by candidate - Copies of client healthy eating information records completed by candidate - Position description outlining provision of healthy eating information in job role - Client/Customer feedback or testimonials relating to providing information on healthy eating , health and fitness - Professional Development course certificates relating to nutrition - Registration with a professional association related to nutrition						
		I can perf	form/have pe	erformed:	Evidence/documentation provided to support claim:					
Task/0	Competency	All of the task	Some of the task	None of the task	Include the number and name the document you are providing for easy referen using a course unit transcript as evidence, please list the relevant unit code the matches the task					
Example:		х			Doc # 2: Bachelor of Health Science Uni	t Transcript (Unit HNT104)				
Gather information from current nutritional habits questionnaire)	clients about their past and s (via discussion or									
respond to client question behaviours or attitudes a	hin own scope of practice) and ons regarding healthy eating and their relationship with o and fitness, mental health									
(minimum of 5 contact s as evidence)	essions with a client required									

Provide information to clients regarding healthy eating habits that take cultural and social influences into consideration		
 Prepare referrals to an Accredited Practising Dietitians, Accredited Sports Dietitians and/or General Practitioners for clients who: have specific dietary requirements or dietary concerns 		
 need support regarding positive attitudes to eating 		
(including dietary trends, fad or popular diets, nutritional supplementation, sports foods, ergogenic aids)		
(minimum of 5 client referrals required as evidence)		
Maintain records of client consultations where healthy eating information has been provided		
Access, understand and use the Australian Dietary Guidelines in your day to day professional practice		
Access and utilise policies and procedures (eg from Fitness Australia) in relation to: - providing nutrition information - documenting client consultation - preparing referrals		

Section 3	Client Screening & Assessment								
Candidate's name					Date completed				
SISFFIT001 Prov SISFFIT006 Cond					Suggested documents/evidence to support your ability to perform the tasks listed for this section include: - List similar units from a qualification transcript and provide a copy of the transcript and unit description - Copies of client referrals to medical and allied health professionals and personal trainers - Copies of client pre- exercise screening forms completed by candidate - Copies of client health and fitness testing records completed by candidate - Position description outlining provision of health screening, fitness orientation and fitness appraisals in job role - Copies of booking/appointment records for client screening & assessment consultations - Position description that includes client screening and assessment - Client/customer feedback or testimonials relating to client screening and assessment and development of suitable exercise programs - Professional development course certificates on client screening and assessment - Professional development course certificates on client screening and assessment - Registration with Fitness Australia/ Physical Activity				
		I can perform/have performed:			Australia/ESSA Evidence/documenta	ation provided to support claim:			
Task/Co	ompetency	All of the task	Some of the task	None of the task	Include the number and name the document you are providing for easy reference using a course unit transcript as evidence, please list the relevant unit code the matches the task				
Example:		х			Doc # 3: Completed Client Health Scre	eening and Fitness Assessment Record Forms			

 Conduct client screening and health assessment for clients where the following is included: Gathering information from clients regarding their health and fitness goals, preferences, expectations, current and past exercise history. Administration of an industry endorsed pre exercise screening form (the APSS from Fitness Australia) Calculations and measurements of waist to hip ratio, BMI (minimum of 5 contact sessions for clients with different needs, goals and preferences required for evidence) 		
Document, review and discuss with clients the results of their pre-exercise health screening questionnaire and health and fitness testing		
Implement strategies to overcome client cultural and social differences and behavioural patterns whilst undertaking client screening and assessment.		
Have an awareness of considerations for a variety of specific population clients (eg asthma, children, older adults, client with musculoskeletal pain or injuries, metabolic conditions, mental health conditions etc)		
Understand the role of Allied Health Professionals (AHP)/Medical Practitioners (MP) in the referral process and prepare referrals to the relevant person when required. (minimum of 2 referrals to an AHP/MP and 1		
referral to a Personal Trainer required for evidence)		

Appropriately conduct fitness testing for clients, including all of the following tests:		
 cardiorespiratory endurance (submaximal oxygen consumption) 		
- blood pressure		
 range of movement/flexibility 		
- strength		
- weight		
- height		
- girth measurements		
and using all of the following equipment:		
- tape measure - scales		
- sit and reach tools		
 bicycle, treadmill or rowing ergometer 		
 heart rate monitor 		
- blood pressure equipment –		
sphygmomanometer		
- stop watch		
(minimum of 5 client sessions that cover <u>all</u> of the		
above tests required as evidence)		
Monitor clients undertaking health assessment,		
identify and address exercise intolerances		
Use methods to measure exercise intensity,		
including:		
- heart rate response		
- respiration rate response		
 rate of perceived exertion 		
- work output		

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Incorporate exercise adherence and behavioural change strategies into health and fitness appraisals including goal setting, habit formation, intrinsic and extrinsic motivation		
Recommend types of exercise programs, facilities, services, and equipment to match client's health and fitness needs, goals and experience including; - body composition - muscle endurance - muscle strength - cardiovascular endurance - flexibility		
Provide clients with an orientation of fitness facilities, equipment and procedures		
Accurately and appropriately maintain/store documentation of - client screening - referrals - orientation and assessment records		
 Access and utilise policies and procedures in day to day professional practice in relation to: health screening fitness orientation collection and storage of client information limitations of own work role WHS negligence duty of care 		

Section 4	Exercise Science								
Candidate's name				Date completed					
Candidate's name Units of competency: Are you applying for RPL for any units in this section? Please indicate: SISFFIT004 Incorporate anatomy and physiology principles into fitness programming (The full content of each unit can be viewed at <u>www.training.gov.au</u>)				 Suggested documents/evidence to support your ability to perform the tasks listed for this section include: List similar units from a qualification transcript and provide a copy of the transcript and unit description Documentation of client pre-screening forms including notes related to anatomy and physiology completed by candidate Copies of client fitness programs designed and implemented to address the health of different body systems and client needs Client/Customer feedback or testimonials relating to participation in exercise programs designed to address client needs such as bone strength, muscular endurance, muscle strength, injury prevention Professional development course certificates relating to anatomy and physiology Registration with Fitness Australia/ Physical Activity Australia/ESSA 					
		I can perform/have performed:			Evidence/documentation provided to support claim:				
Task/Co	ompetency			None of the task	using a course unit transcript as e	ocument you are providing for easy reference. If vidence, please list the relevant unit code that atches the task			
Example:		х			Doc # 2: Bachelor of Health Science U	Init Transcript (Unit EXC203)			

 Demonstrate a knowledge of the following: anatomical terminology (superior, inferior etc) planes of movement movement terminology and joint actions (flexion, extension etc) during exercise body structures and organisation (cells, tissues and types of tissues, organs, organisms) functions of muscles during movement (agonist, prime mover, antagonist, synergist/stabiliser types of muscle contractions during exercise (concentric, eccentric, isokinetic, isometric) body system (cardiovascular, musculoskeletal, nervous, digestive. 				
 movement terminology and joint actions (flexion, extension etc) during exercise 				
tissues and types of tissues, organs,				
(agonist, prime mover, antagonist,				
 types of muscle contractions during exercise (concentric, eccentric, isokinetic, isometric) 				
musculoskeletal, nervous, digestive, respiratory) responses and their role during				
 exercise energy systems and recovery thermoregulation 				
 postural alignment (spinal curves, muscle balance, joint alignment) 				

Demonstrate a knowledge of the structure and			
function of body systems, including;			
 muscular system 			
 types and classifications 			
 global and local muscular systems 			
 major muscle groups 			
 contractibility and activation 			
- skeletal system			
 types of bones 			
- major bones			
 bony landmarks 			
 major joints 			
- nervous system			
 nerves and nerve impulses 			
 reflex arcs and relationship to stretching 			
 role in different types of training 			
 cardiovascular system 			
 heart and blood vessel anatomy 			
 circulation pathways 			
 role of blood 			
 oxygen demands of fitness activities 			
 relationships between exercise intensity 			
and circulatory and respiratory			
responses			
 respiratory system 			
 mechanics of breathing 			
 respiratory volumes and relationship to 			
fitness levels and exercise			
 energy systems. pathways, substrates and how 			
they relate to relevant recovery options			
- thermoregulation			

Incorporate knowledge of the above body systems			
when planning and instructing client sessions that;			
- cater for beginner, intermediate and advanced			
participants			
 involve low and high impact 			
- address bone strength, muscular endurance,			
muscle strength			
(A minimum of 5 different client sessions that			
collectively address the above mentioned			
circumstances is required as evidence)			
Identify how anatomical structures and body systems			
respond to physical activity			
Apply anatomical terminology to injury prevention			
techniques, fitness instruction and programming			
Source and access information on anatomy and			
physiology and use it in your own day to day			
professional practice			
		ļ	
Maintain and update your own knowledge of			
anatomy and physiology to improve your professional			
practice			
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Section 5	Exercise Programming & Instruction		
Candidate's name		Date completed	
SISFFIT003 Inst SISFFIT024 Inst	PL for any units in this section? Please indicate: ruct fitness programs ruct endurance programs unit can be viewed at www.training.gov.au	section include: List similar units fro the transcript and u Copies of client fitm variety of resistance body weight, machi Copies of client care demonstrate the us and equipment (suc treadmill, stationary Copies of circuit pro advanced participar Copies of programs modifications to pro Copies of client pre- you have completed Copies of referral an professionals Copies of WHS and/ that relate to equip Copies of accident/i candidate Professional Develo programming and in Position description undertaken in your	ess programs that demonstrate the use of a e exercises and equipment (fixed and free weights, ines) diovascular endurance fitness programs that se of a variety of cardiovascular training methods ch as interval, continuous, Fartlek, circuits, y bike) ograms designed for beginners, intermediate and nts expanding over a period of time that incorporate ograms and client progress notes edback or testimonials relating to resistance, iscular programs you have designed - exercise screening, health and fitness testing that d nd feedback to Allied Health or medical /or Risk Assessments completed by the candidate ment used in fitness sessions incident/emergency reports completed by the opment course certificates related to fitness nstruction that outlines the types of fitness programs

	I can perf	orm/have pe	erformed:	Evidence/documentation provided to support claim:
Task/Competency	All of the task	Some of the task	None of the task	Include the number and name the document you are providing for easy reference. If using a course unit transcript as evidence, please list the relevant unit code that matches the task
Example:	x			Doc # 4: Copies of completed client fitness programs
 Identify, consider and confirm client fitness requirements, including; Client needs, expectations and preferences Outcomes of pre-exercise screening Referral requirements Barriers to participation Factors affecting program design Contraindications and precautions to participation 				
 Plan, document, implement and evaluate fitness programs that meet the needs of the clients across <u>all</u> of the following health and fitness related goals: Body composition (weight loss, hypertrophy etc) Muscle endurance Muscle strength Flexibility Cardiovascular endurance (A minimum of 5 different programs that collectively address the above mentioned circumstances is required as evidence) 				

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Demonstrate, explain and instruct <u>all</u> of the following exercises to clients:			
 dynamic warm- up and cool– down exercises body-weight and gym equipment-based resistance exercises, including; 			
• squat			
static lungepush-up			
 triceps dips 			
prone back extension			
shoulder press			
abdominal crunches			
bent over rowlateral raise			
 modified dead lift 			
prone hover			
- flexibility exercises and cool down activities (static			
and dynamic stretches)			
- injury prevention strategies			
Plan, implement and evaluate training programs that meet specific needs and goals of individuals, groups or teams for:			
- Endurance			
(A minimum of 5 endurance training programs are requires as evidence)			
Demonstrate, explain and instruct the following exercises to clients:			
- cardiovascular exercises, including;			
aerobic training			
interval trainingfartlek training			
 anaerobic threshold training 			
 lactate tolerance training 			
circuit training			
• gym training			
(A minimum of 4 of the above exercise types are required as evidence)			

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 Use the following industry standard equipment; resistance equipment (including free weights) cardiovascular equipment (stationary bike, treadmill, rowing ergo, elliptical) machines proprioception and stability training equipment 					
Plan, document, implement and evaluate circuit training sessions that include the following components: - a preparation phase - a conditioning phase - a conditioning phase - a daptation - recovery phase - adaptation - required equipment and equipment layout (floorplan arrangement) - number of participants					
collectively address <u>all</u> of the above is required as evidence)				 	
Demonstrate knowledge of the following principles of program design: - FITT - Overload - Progression - Specificity - Individualisation - Adaptation - Maintenance					

 Develop fitness program plans that demonstrate the ability to apply the following concepts to meet client needs; Type of training (resistance, cardiovascular, flexibility) Resistance program variables (sets, reps, intensity, rest periods) Training methods (circuits, supersets, pre-fatigue sets, matrices, interval training) Total training volume calculations 			
 Ability to perform the following when conducting/instructing exercise sessions: Provide clear verbal instruction, confirm client understanding and respond to questions Demonstrate exercises, techniques and safe use of equipment to clients Monitor exercise intensity, techniques and progression (using RPE, heart rate response, loads lifted, completed sets and reps, technique observation, talk test) Identify signs of exercise intolerance and modify as required Monitor temperature regulation and prevent adverse reactions to environmental conditions Use communication and motivational techniques to support/encourage clients Complete session documentation and client progress notes 			
comprising at least 8 different client contact sessions is required as evidence) Regularly evaluate programs with clients, implement and document changes as required			

 Modify programs for the following reasons; technical requirements changing needs due to fitness adaptations changing goals client needs, objectives, likes and dislikes technical difficulty adjustments of exercises (A minimum of 3 of the above is required as evidence)		
 Demonstrate knowledge of the following: benefits of fitness sessions and circuit sessions effects of different exercises on the CV, muscular, nervous and skeletal systems and adaptations that occur potentially harmful exercise practices to avoid 		
Access and utilise legislative and regulatory requirements regarding work health and safety and duty of care when undertaking fitness programs		
Demonstrate an understanding of the following legislation, regulations, policies and procedures when conducting fitness sessions:-pre-session screening - overcrowding-overcrowding-ventilation and/or climate control - hygiene-participant to instructor ratio, client supervision 		

Section 6 Exercise Instruction for Specific Gro	ups
Candidate's name	Date completed
Units of competency: Are you applying for RPL for any units in this section? Please indicate: SISFFIT002 Recognise and apply exercise considerations for specific populations SISFFIT014 Instruct exercise to older clients (The full content of each unit can be viewed at www.training.gov.au)	 Suggested documents/evidence to support your ability to perform the tasks listed for this section include: List similar units from a qualification transcript and provide a copy of the transcript and unit description Copies of pre-screening testing for children, adolescents, women, older adults, clients with disabilities and those from CALD backgrounds who require modifications to general programs Copies of client referrals to allied health professionals completed by candidate for older adults, children, women, clients with a disability and those from CALD backgrounds Copies of fitness programs designed and implemented to meet the needs of children, adolescents, women, older adults, clients with disabilities and those from CALD backgrounds who required modifications to general programs Copies of fitness programs designed and implemented to meet the needs of children, adolescents, women, older adults, clients with disabilities and those from CALD backgrounds who required modifications to general programs Copies of fitness programs designed and implemented to meet the needs of children, adolescents, women, older adults, clients with disabilities and those from CALD backgrounds who required modifications to general programs in response to feedback from allied health / medical professionals Copies of emails/letters or other communication conducted with allied and medical health professionals regarding client exercise guidelines Professional development courses relating to working with older adults, specific populations or cultural groups Client/Customer feedback or testimonials from the groups identified in this topic e.g. older clients, those from CALD background relating to how you developed appropriate exercise programs Registration with Fitness Australia/ Physical Activity Australia/ES

	I can perf	orm/have pe	erformed:	Evidence/documentation provided to support claim:
Task/Competency	All of the task	Some of the task	None of the task	Include the number and name the document you are providing for easy reference. If using a course unit transcript as evidence, please list the relevant unit code that matches the task
Example:		х		Doc # 5: Certificate of Older Adults short course (professional development)
 Consider and confirm fitness requirements for older adult and specific population clients, including; Client needs, expectations and preferences Outcomes of pre-exercise screening Injuries or conditions that may be present for specific population clients The need for conducting functional capacity and relevant fitness assessments Referral requirements Barriers to participation 				
Perform pre-exercise screening to identify the risk level of clients across <u>all</u> of the following population groups: - children and adolescents - women - older adults - clients with a disability - culturally and linguistically diverse (CALD) groups (A minimum of 15 different client pre-exercise screening documents is required as evidence with at least one pre-exercise screening for each of the groups listed above. Evidence of 10 pre-exercise screenings is required for older adults)				

Demonstrate an understanding of the following:			
 Referral and exercise implications for: Low, moderate and higher risk clients Clients with extreme or multiple risk factors Industry guidelines and precautions to exercise relevant to each specific population group signs and symptoms of exercise intolerance and appropriate management strategies situations where cessation of exercise program is required typical anatomical and physiological considerations for each of the specific population groups benefits of exercise for specific population groups and risk associated with a sedentary lifestyle 			
 Prepare referral letters to relevant medical professionals (MP) or allied health professionals (AHP) for each of the following: children and adolescents women older adults (minimum of 2) clients with a disability culturally and linguistically diverse (CALD) groups (A minimum of 1 referral is required as evidence from each of the above groups. Evidence of 10 referrals is required as a minimum for older adults) 			

Develop and conduct sessions that incorporate:				
- appropriate selection and monitoring of a range				
of equipment appropriate for the client				
- demonstration, explanation, and clear				
instruction of exercises				
 strategies for injury prevention and to minimise the risk of falls (eg. balance and strength training) 				
 suitable type of training methods and exercise 				
order				
 session components that target the needs and goals of the individual 				
 suitable duration, intensity, volume 				
 ongoing clear and constructive feedback to clients and MP/AHPs 				
 use of exercise adherence strategies 				
 variations and structure suitable to the needs of 				
the specific population client				
 provision of hydration and rest opportunities 				
Regularly evaluate and discuss programs with clients				
and MP/AHPs and implement and document changes				
as required				
Make modifications to client exercise programs due to:				
- The client's increase/decline in fitness levels				
- Change of client goals				
- Changing client needs, objectives, likes/dislikes				
 Need to adjust technical difficulty/requirements 				
- Medical or allied health professional feedback				
(Evidence of program modifications is required for at				
least 3 of the above reasons. Modifications to at least				
1 older adults program must be provided)				

Access and utilise the following legislative and regulatory requirements when undertaking fitness programs for specific population clients: - Child protection - Privacy - Anti-discrimination - Work health and safety - Duty of care			
 Demonstrate an understanding of the following legislation, regulations, policies and procedures when conducting fitness sessions for specific population clients: industry endorsed risk management protocols, exercise implications and referral requirements overcrowding ventilation and/or climate control hygiene emergency standards of personal presentation participant's clothing and footwear use, care and maintenance of equipment 			

Section 7	Provide First Aid						
Candidate's name					Date completed		
HLTAID003 Prov	PL for any units in this sectio vide First Aid unit can be viewed at <u>www.trair</u>		 for this section include: List similar units from a qualification transcript and provide a copy of the transcript and unit description Copies of incident/accident reports completed by the candidate in th workplace Position description indicating employment in a medical/nursing/paramedic role Testimonial from employer outlining tasks performed in a medical/nursing/paramedic role Current medical practitioner or nursing registration 				
		I can perform/have performed:			Evidence/docume	entation provided to support claim:	
Task/Competency		All of the task	Some of None of the task		Include the number and name the document you are providing for easy reference course unit transcript as evidence, please list the relevant unit code that matche		

Example:	Х	Doc # 6: Statement of Attainment for First Aid course (HLTAID003)
 Follow DRSABCD in line with ARC guidelines, including: Perform at least 2 minutes of uninterrupted single rescuer cardiopulmonary resuscitation (CPR) (5 cycles of both compressions and ventilations) on an adult resuscitation manikin placed on the floor Perform at least 2 minutes of uninterrupted single rescuer CPR (5 cycles both compressions and ventilations) on an infant resuscitation manikin placed on a firm surface Follow single rescue procedure, including the demonstration of a rotation of operators with minimal interruptions to compressions Follow the prompts of an Automated External Defibrillator (AED) Manage an unconscious breathing casualty Respond appropriately in the event of regurgitation or vomiting 		
 Demonstrate the ability to respond to simulated first aid scenarios contextualised to the workplace/community setting, including: obtaining consent and display respectful behaviour towards casualty conducting a visual and verbal assessment of the casualty demonstrating safe manual handling techniques conducting post-incident debrief and evaluation provide an accurate verbal or written report of the incident (A minimum of 2 scenarios is required as evidence) 		

	e a knowledge of principles and procedures				
for manager	nent of all of the following:				
-	abdominal injuries				
-	allergic reaction				
-	anaphylaxis				
-	basic care of a wound				
-	bleeding control				
-	burns				
-	cardiac conditions, including chest pain				
-	choking and airway obstruction				
-	crush injuries				
-	diabetes				
-	dislocations				
-	drowning				
-	envenomation using pressure				
	immobilisation				
-	environmental impact, including				
	hypothermia, hyperthermia, dehydration				
	and heat stroke				
-	eye and ear injuries				
-	fractures, sprains, strains using arm				
	bandages or other immobilisation				
	techniques				
-	febrile convulsions				
-	head, neck and spinal injuries				
-	minor skin injuries				
-	needle stick injuries				
-	poisoning and toxic substances				
-	respiratory distress, including asthma				
-	seizures, including epilepsy				
-	<i>shock</i> stroke				
-					
-	unconsciousness				
Note:					
procedures, candidate co	to demonstrating knowledge of the above evidence must also demonstrate that the an physically perform first aid procedures to situations listed in bold)				

Candidate Self-Checklist

Please complete the checklist below to ensure you have included all requirements of the RPL Candidate Application.

I have includ	Yes	No		
Certificate III				
Self Evaluation				
Self Evaluation	on (Part 2)			
Supporting E				
I have includ	ed the following supporting evidence documents in my applica	ation (please list):	Yes	No
Document Number	Document title/description	Provides evidence for which Section of Self Evaluation (Part 2)?		
I have had al have been p				